ICMA coaching program

ICMA CoachConnect

Add your coaching skills to a national network of volunteer coaches helping support and prepare our nation's local government professionals.



Why Coach?

Volunteering as a 1-1 Coach can be mutually rewarding: players gain encouragement and guidance for their careers, and coaches gain deeper insights into their own careers and the satisfaction of helping others.

Coaching offers value for people at any career stage, and everyone can benefit from coaches who help them see their situation and opportunities from a fresh perspective; even successful executives seek out coaching. Coaches are encouraged to share expertise, insight, and experiences from their

life's work to help others negotiate their own career paths, overcome obstacles, reinvigorate their passion, and plan next steps.

Sign-up to Coach

We invite you to use our new coach-player matching service, ICMA CoachConnect.
CoachConnect brings the power of data and search to help players find coaches that match their needs. Coaches come from ICMA membership and from our state and national partner organizations.

If you are interested in being a coach, create a profile at icma.org/coaching and find 1:1 Coaching in the menu. Registering should take about five minutes (more if you expand your profile details), and uses the same signon credentials as ICMA's main login. After new coach registration requests are approved you will receive a confirmation email from the system. Coaches then receive coaching requests by email. You will negotiate and set expectations for time commitment up front with the player so you both get the most value from your interactions.

Your service as a volunteer coach in formal mentoring activities (if the mentee is not your employee) count toward annual professional development requirements for ICMA Credentialed Managers. Learn more at icma.org/coaching.

